

INSTITUTION DEVELOPMENT PLAN (IDP)

1. Introduction

NET's Pharmacy College, Raichur, established in 1992, is one of the oldest and most reputed pharmacy institutions in the Kalyana Karnataka region. The college is committed to providing quality pharmaceutical education and serving the healthcare needs of rural and semi-urban communities. The institution offers D.Pharm, B.Pharm, M.Pharm(Pharmaceutics & Pharmacology), Pharm D, Pharm D (PB) and Ph.D programmes and is currently in the process of applying for NAAC Accreditation, further strengthening its commitment to quality assurance.

Located in a developing region of Karnataka, the college plays a crucial role in uplifting students from rural backgrounds by providing accessible, industry-aligned, and value-based pharmaceutical education.

2. Vision, Mission & Core Values

Vision

To emerge as a centre of excellence in pharmaceutical education, research, and healthcare services, contributing to the betterment of society.

Mission

- To impart high-quality pharmacy education grounded in ethics, professionalism, and societal values.
- To promote research, innovation, and industry collaboration.
- To nurture competent pharmacy professionals capable of serving in healthcare, industry, and academia.
- To empower students from rural areas through education and career development.

Core Values

Excellence • Integrity • Service • Innovation • Professionalism • Social Responsibility

3. Present Status of the Institution

Academic Information

- Student intake aligned with PCI norms
- Active student mentoring and support systems

Faculty

- Experienced faculty with postgraduate and doctoral qualifications
- Participation in FDPs, workshops, and research activities
- Strong commitment to student development and academic quality

Infrastructure

- Well-equipped laboratories as per PCI norms
- Spacious classrooms
- Modern instrumentation facilities
- Computer lab with internet access
- Library with textbooks, reference books, journals & e-resources
- Herbal garden
- Seminar hall
- Separate boys' and girls' hostels
- Transport facility
- Compliance & Approvals
- Approved by PCI (Pharmacy Council of India)
- Affiliated to Rajiv Gandhi University of Health Sciences (RGUHS)
- Applying for NAAC Accreditation

4. Institutional Objectives (Next 5 Years)

a) Academic Objectives

- Strengthen Outcome-Based Education (OBE) in all programmes
- Increase student performance in examinations and placements
- Introduce more skill-development and certification programmes
- Enhance faculty research output and paper publications

b) Infrastructure Objectives

- Upgradation of existing laboratories

- Establishment of skill development and modern instrumentation units
- Expansion of digital learning classrooms
- Strengthening of library e-resources

Student Development Objectives

- Improve placement partnerships with hospitals, pharma companies, and research centres
- Strengthen soft skills and communication training
- Conduct regular industry visits and clinical exposure programmes
- Establish career counselling and competitive exam coaching (GPAT, NIPER, etc.)

5. Teaching–Learning and Quality Improvement Plan

- Adoption of ICT-enabled teaching methodologies
- Introduction of simulation-based learning
- Faculty development through workshops, conferences, and training
- Continuous internal academic audits
- Strengthening of IQAC once NAAC accreditation is initiated
- Implementation of feedback systems from students, faculty, and stakeholders

6. Industry Collaboration & Employability Plan

- MoUs with pharmaceutical companies, hospitals, and research labs
- Regular internships for students (community, clinical, and industrial)
- Guest lectures from industry experts
- Campus interviews and placement drives
- Encouragement for student projects relevant to current pharmaceutical industry needs

7. Research & Innovation Development Plan

- Promote faculty and student research projects
- Encourage publication in peer-reviewed journals

- Facilitate participation in seminars, conferences & workshops
- Establish baseline capabilities for a small R&D and formulation lab
- Application for state & central government-funded projects (e.g., VGST, KSCST, AICTE, DBT & ICMR schemes)

8. Infrastructure Development Plan

- Upgradation of laboratories with latest equipment
- Expansion of library and subscription to more e-journals
- Improvement of hostel and canteen facilities
- Strengthening ICT infrastructure and campus Wi-Fi
- Enhancing campus greenery and environmental sustainability initiatives
- Renovation of classrooms and seminar halls

9. Student Support & Welfare Systems

- Anti-ragging cell
- Women's welfare committee
- Grievance redressal cell
- SC/ST/OBC/minority student support
- Scholarship and fee concession schemes
- Counselling and mentorship programmes
- NSS and student clubs
- Sports clubs
- Alumni Association
- Placement / Career Guidance cell

10. Governance & Management

- Transparent and participatory decision-making
- Structured administrative hierarchy

- Regular internal meetings, reviews, and reporting
- Performance appraisal systems for faculty and staff
- Strong support from management ensuring continuous improvement

11. Long-Term Vision (10-Year Outlook)

- Achieve NAAC accreditation with a high grade
- Establish research centers and advanced labs
- Become a preferred destination for pharmacy education in the region
- Achieve strong industry linkages for placements and internships
- Introduce new specializations in M.Pharm based on industry trends
- Create a reputation for quality education, research, and healthcare service
- Collaboration with reputed national & International Organization/Institution.